

## LIFESTYLE AND MORALITY STANDARDS

*These standards and principles express loving faithfulness to Christ as a condition of service with this church, whether as a volunteer or an employee.*

In all its endeavors Community Bible Church seeks to glorify God. Volunteers and employees of the church are required to fully support its vision and to conduct themselves in a manner consistent with the principles of Scripture. The points outlined in these standards are based on Scripture which is accepted by the church to be the final authority in matters of faith and conduct.

All who serve with the church are to establish personal, spiritual disciplines that will foster and promote a deep, intimate relationship with God, which is essential to effective service as a Christian believer. This includes prayer, Bible study, regular church attendance, and sharing of faith and belief with others.

Furthermore, the church views the following conduct as being incompatible with Christian standards and values for a personal lifestyle of anyone serving in any of its ministries:

1. ***Slander, gossip, betraying confidence (Jam 4:11).***
2. ***Lying and deceit (1 Peter 2:1).***
3. ***Extramarital sexual relationships--adultery (Ex. 20:14).***
4. ***Premarital sexual relationships--fornication (1 Thess 4:3-5).***
5. ***Reading or viewing pornographic material (Phil. 4:8).***
6. ***Homosexual relationships (1Cor 6:9).***
7. ***Theft and fraud (Matt. 15:19).***
8. ***Physical aggression (Eph. 4:32).***
9. ***Sexual harassment, incl. pedophilia (Rom 1:24).***
10. ***Using illicit drugs (1 Cor. 6:19-20).***
11. ***Criminal activity (1 Peter 4:15).***
12. ***Drunkenness (Prov. 20:1; Eph 5:18.)***
13. ***Profanity (Exodus 20:7)***

Failure to adhere to the above guidelines may be just cause for disciplinary action up to, and including discharge. The church expressly reserves the right under this policy to terminate an individual's employment or service for just cause upon violation of the specific or general elements or this policy.

Everyone who works in a volunteer position with children or youth must provide Community Bible Church with a police check. We understand that the grace of God guarantees complete forgiveness for those who repent and turn away from participating in wrongful activities.

In the event of a violation or breach of these standards, the church will attempt to bring about restoration of the individual in order to restore a working relationship with the church. The first stage of discipline shall be a review of the problem by the overseers with the alleged offender. In a second stage of discipline the church may recommend that the individual undergo professional counseling, and may apply a probationary period for the correction of the conduct or behaviour of the individual. In each stage of attempted restoration, the church's leadership will seek to pray with and for the disciplined individual. Where restoration is deemed complete and is determined to be successful, the church will provide ongoing support and accountability for the individual.

At functions where an individual is attending as a representative of the church, it is required that all conduct will be consistent with a respect for the diversity of opinion that exists within the evangelical community.

As an individual serving with Community Bible Church, I affirm that I have read and accept the above policy statement as a condition of continuing service with the church.